

**2023/2024 Dysart Unified School District  
Substitute Compensation Structure**

<b>Classified Positions</b>	<b>Classified Salary Schedule</b>	<b>Hourly Rate of Pay</b>
Group 1	A - D	\$14.35
Group 2	E - G	\$14.35
Group 3	H - K	\$15.04
Group 4	L - P	\$16.65
Group 5	Q - S	\$18.82
Group 6	T - X	\$20.28
Group 7	Transportation Salary Schedule	\$20.79
<b>Administrative/Exempt Positions</b>		<b>Rate of Pay</b>
		Entry Level by Position, Less 3%
<b>Non-Contracted Teachers</b>		<b>Rate of Pay</b>
		\$175 / day
<b>*Substitute Teacher Positions</b>		<b>Rate of Pay</b>
Daily Assignments		\$150 / day
Long-Term Assignments		\$175 / day

The Classified Substitute Salary schedules are set based on similar job responsibilities and paid at a rate of 3% less than the entry rate of the lowest grade within the group.

\*Substitute teachers are contracted with Educational Services Inc. (ESI), and are not Dysart Unified School District employees.

Daily rate at \$150.00 per day - A daily assignment is any assignment which lasts one (1) day up to fourteen (14) days in the same assignment.

Long-term rate at \$175.00 per day - A long-term assignment is (A) any assignment that begins on the fifteenth (15th) day of continuous service in the same assignment, or (B) any assignment in a vacant position where the substitute teacher is expected from day one (1) to manage the entire classroom, including responsibilities for preparing lesson plans, grading, attending staff/PLC meetings, trainings and otherwise fulfilling all the responsibilities of a contracted certificated staff member.

Approved by the Governing Board on December 14, 2023. Effective January 1, 2024.